

What and When Should Incidents or Accidents be Reported?

Any incident, injury, illness or related health and safety concern at the University of Auckland must be reported if they occur:

- On Campus
- At a UoA controlled entity e.g. offsite store
- At a "Work from home space", if the incident is work-related
- While taking part in any University-sanctioned activity or field trip (including when overseas or during maritime work)

These include:

- Injuries or illnesses
- Incidents or near-misses with the potential for harm to persons
- Health and Safety observations (safe/positive or unsafe/hazardous)
- Gradual process injuries such as occupational overuse syndrome-related diagnosis, noise-induced hearing loss or dermatitis. Note that you should record these injuries when you first notice the symptoms or suspect you have them
- Any time you have sought treatment from a medical provider for an injury that may be deemed work-related e.g. doctor, physio

Serious Incidents or Injury

- If there has been an incident resulting in, or only narrowly avoiding serious harm, preserve the scene and notify the Health, Safety and Wellbeing (HSW) team immediately to determine whether a formal investigation is required.
- For emergency assistance contact University Security (24 hours): Ph 0800 373 7550 or 966 (internal)
- **Notifiable Events**: These are serious events where someone's health or safety is endangered or threatened. Find out more about Notifiable events

Remember

When reporting a health and safety incident or injury please ensure you also contact:

- the person in charge of the area
- your line manager or academic leader

Quick Guide to Incident Reporting					
Version: 1	Issue date: November 2022		Review Date: November 2025		
Approved by: Associate Director, Health, Safety and Wellbeing		Document Owner: Health, Safety & Wellbeing Manager			
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How to Report

Either:

- Open the intranet and navigate to the homepage
- On the right of the page under 'HR Tools' select 'Report HSW Incident';

Or:

- Select "Report Injury or Incident' on the UoA Alert App (available via your app store)
- Select the appropriate category:
 - **Injury**: Report any injury to an employee, student, contractor or visitor during the course of work activity
 - **Incident** (No Injury): Report any unplanned event or occurrence that under slightly different circumstances could have caused harm, injury, ill-health or damage
 - **Observation:** Report observed safe (positive) or unsafe (hazardous) acts or conditions

Completing the Form

Complete the form, providing the required information requested	Person Reporting * @ Please Select ~		
required information requested	Person Reporting Name *		
	Person Involved * Please Select		
	Person Involved Name *		
 Attach photos or any files which may be appropriate 	Accountable BusinessUnit * Please Select		
	Attach Photo		
Once you have completed all of the required sections, click Save to submined to submi	Event Files		
the document			

Training

• Training in how to report and manage incidents is available online

Students

• Students should report incidents, injuries and observations to the Student Contact Centre or via their academic supervisor

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HR tools

- » PeopleSoft HR
- » Career Tools
- » SmartRecruiters
- » Silk Road

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- » Position descriptions
- » ASPIRE Career Centre
- Damstra Safety
- Report HSW incident Internal Jobs

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